

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A BOARD MEETING, GOVERNING BOARD SELF-EVALUATION  
HELD ON SEPTEMBER 23, 2021  
SCHOOL DISTRICT OFFICE

Present: Dr. Steve Foulkes  
Mrs. Cathy Herrick  
Mr. Paul Zamoyta  
Mr. Jack Roberts  
Ms. Sudie Smartt

Also Present: Dr. Mary Suzuki  
Mr. Ron Peavy

President Herrick noted this meeting is being audio recorded.

**1. Call to Order Open Session**

President Herrick called the meeting to order at 9:00 a.m.

**2. Adoption of Agenda**

M21-22-036

President Herrick called for a motion to adopt the agenda for the meeting.

Motion by Dr. Foulkes.

Second by Mr. Zamoyta.

President Herrick called for the vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

**3. All present participated in a Moment of Silence and the Pledge of Allegiance.**

**4. Hearing Section**

**a. Public Comment**

Having no requests to make public comment, President Herrick moved on to the Governing Board Self-Evaluation.

**5. Governing Board Self-Evaluation**

Mr. Ron Peavy conducted the annual Governing Board Self-Evaluation. Mr. Peavy shared that the Governing Board has used the Gold Standards-30 format since 2015 with modifications throughout the years. The Gold Standards are divided into seven indicators of success:

1. Live your Mission, Vision, Values, and Goals
2. Build a Collaborative Culture through Shared Leadership
3. Have Data-Driven Decision-Making
4. Align Board Responsibilities and Behaviors with School District

Goals and Actions

5. Build System Accountability at all Levels
6. Communicate at all Levels
7. Focus on Stakeholder (Parent, Student, Teacher, Community) Satisfaction

Mr. Peavy reviewed the data submitted and ranked by the Governing Board members.

**Strengths for 2020-2021 were:**

2.b. Board-Superintendent partnership reflects a high degree of trust and collaboration, which allows the district to fulfill its vision and mission.

5.b. Board monitors organizational performance while allowing evaluation of individual performance to occur at the tactical and operational levels.

5.c. Board allows Superintendent and Administration to determine the plans required to reach the strategic goals.

6.g. Board balances its need to conduct its business with the public's need to be heard.

6.h. Board understands that its public modeling of effective decision-making is as important as any of the decisions it makes.

**Areas for growth:**

3.d. Board continually ensures that organizational processes yield outcome measurements.

6.d. Board ensures that staff isn't threatened by the board's use of a data dashboard to report progress to the community.

7.b. Board regularly combines perception data with other indicators of success to determine long-term and short-term district priorities.

1.c. Most of the board's energy is spent on strategic priorities.

Discussion followed.

**6. Meeting Adjourn at 12:05 p.m.**

**6.a. Next Regular Board Meeting Scheduled on October 6, 2021, at 5:30 p.m.**

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Secretary

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President of the Governing Board